

FINANCED WITH A SEMINAL GRANT

in 2017, \$5 million grant was provided by the Diana Davis Spencer Foundation to spearhead a center for employment services and opportunities, CareerAbility.



SUPPORTED BY A STRONG ADVISORY BOARD including Dr. Fred Volkmar, Dr. Ruth Eren, Dr. Ellen Durnin, Lois Rosenwald, Harriet Schleifer, William O'Donnell, Esq.

PREDICATED UPON RESEARCH AND EVIDENCE-BASED PRACTICES

COORDINATED AROUND AN INTENTIONAL PROCESS to procure meaningful employment for adults with developmental and social disabilities.

OUR EARLY RESULTS ARE ALREADY SHOWING MUCH BETTER OUTCOMES THAN NATIONAL AVERAGES

100% of adults referred to CareerAbility engage in job skill development experiences (some receive more than one opportunity).

88% of adults referred to CareerAbility with developmental and social disabilities have been placed in competitive employment (2020-2021) – compared to the national average of **18%**.

For the past two years, **100%** of the adults placed by CareerAbility have achieved 90-day retention at their jobs. **100%** of these employees retained their positions for 6+ months (compared to the national average of **62%**).

Since 2017, **94%** of the adults placed into employment still remain in their jobs, exceeding one year job retention rates.

“ I love my job with SAS Retail Services. I am using my organizational skills. I like working with my co-workers and, best of all, I get to pay my rent myself. ”

CATHERINE, SAS RETAIL SERVICES



CONTACT INFORMATION

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Please scan the QR code below on your mobile device to learn more about CHSC CareerAbility, or visit www.chapelhaven.org/careerability



ABOUT CHAPEL HAVEN SCHLEIFER CENTER, INC. (CHSC)

Founded in 1972 on Chapel Street in Westville, CT, Chapel Haven is a pioneer in helping adults with developmental and social disabilities live independent and self-determined lives. CHSC occupies a flourishing campus in the Westville section of New Haven. A \$45 million campus transformation has delivered outstanding modern residences, state-of-the-art classrooms, the SAIL campus for lifelong supports and a landscaped courtyard where adults can learn independent living in a vibrant and non-institutional setting.

ACCREDITATIONS

CERTIFIED EMPLOYMENT SUPPORT PROFESSIONALS THROUGH APSE

(Association of People Supporting Employment First)

ENDORSED STAFF IN CUSTOMIZED EMPLOYMENT THROUGH ACRE (Association of Community Rehabilitation Educators)

PRESTIGIOUS PARTNERSHIPS



Yale
NewHaven
Health



**CHAPEL HAVEN
SCHLEIFER CENTER**
GROW THRIVE BELONG

CareerAbility



We take a person-centered approach to career development.

CareerAbility at Chapel Haven Schleifer Center, Inc. uses individualized methods of career development and job procurement for individuals of all abilities. Employment Support Professionals focus on the strengths of the job seeker and work with them as they navigate their personal and career development goals.

WHERE WE WORK!



WHAT DO WE MEAN BY MEANINGFUL WORK?

- Each job seeker is given both opportunity and choice in their career planning.
- Meaningful employment is predicated upon strengths and interests.
- Each placement contributes to the individual's quality of life.
- Employment allows each person to earn competitive wages in inclusive work sites.
- We strive to identify job placements that offer each person the opportunity to earn competitive wages in an inclusive workplace.



“When I think of the residents of Chapel Haven, I get a really warm feeling. We've had such a great experience with them and I've made some great friends...Everyone loves when they come in.”

SARAH MOSKOWITZ, VOLUNTEER COORDINATOR AND SPIRITUAL LEADER AT THE TOWERS ON TOWER LANE

OUR MODEL INCORPORATES A UNIQUE COMBINATION OF VOCATIONAL TOOLS AND BEST PRACTICES:

- Career Advisement is incorporated throughout each person's experience.
- We offer a career matching process that is guided by the job seeker.
- Job seekers can engage in discovery and job skill development prior to employment.
- We provide enhanced job placement services to job seekers and employers with the ability to customize employment as needed.

CAREERABILITY IS ALLOCATED INTO TWO KEY AREAS TO OFFER EFFECTIVE PATHWAYS TO EMPLOYMENT:

Work-Based Learning & Training

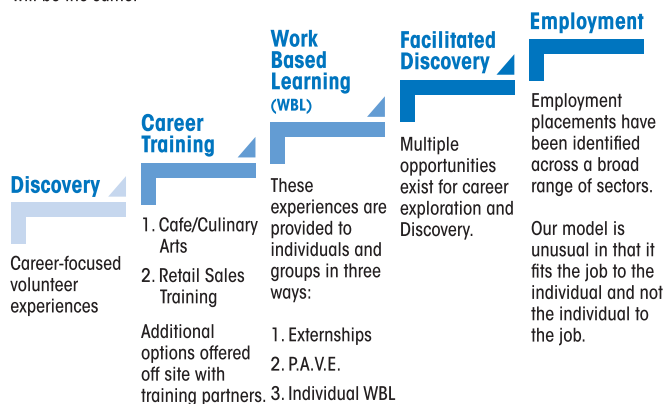
- Work-Based Learning (WBL) – Partnership for Achievement through Vocational Experience (PAVE), Volunteering, Internships
- Discovery/Career Exploration
- Career Training - Retail Sales, Café/Culinary Arts, Post-Secondary Training Support
- Pre-Vocational Instruction

Employment Services

- Volunteering
- Facilitated Discovery
- Job Placement/Job Negotiation (Customized Employment)
- On the Job Training/Internships
- On Site/Off Site Employment Support (Job Coaching)
- Workplace Forums & Employer Education
- CareerAbility Catalog
- Employer Training

OUR SERVICES BUILD UPON EACH OTHER TO PROVIDE EACH PERSON A VARIETY OF WORK EXPERIENCES FOR EFFECTIVE CAREER PLANNING:

Note: These steps represent a typical, often optimal, progression toward competitive employment. However, each plan is individualized and not all job seeker's career plans will be the same.



THE BENEFITS OF EMPLOYER PARTNERSHIPS WITH CAREERABILITY

- Chapel Haven has been a trusted member of the community for 50 years.
- CareerAbility is skilled at matching jobs that meet the needs of the employer with the skills of the employee.
- Job shadowing and volunteering can be a great way for the employer and job seeker to decide if a match exists at the work site. Many times organizations decide that the volunteer is such a good fit, they hire them.
- Staff with multiple areas of expertise work as a transdisciplinary team to provide optimal support and long-term success.
- Staff are experts at eliciting requirements, determining appropriateness, and coaching to assure maximum value for all.
- By job coaching employees during their early and transition days of employment, this leads to better retention and outcomes.
- Through an in-depth analysis of employee/employer needs, we can create a complementary pairing to skilled, reliable employees.
- Promotion of a positive, inclusive workplace culture.
- We also value experience. We know that well designed volunteer experiences and internships benefit everyone. CareerAbility's staff are experts at eliciting requirements, determining appropriateness, and coaching to assure maximum value for all.
- Complimentary Training for our Employer partners on inclusion and working with adults with diverse abilities.
- There are tax credits that small and medium-sized business in Connecticut may qualify for when hiring individuals with disabilities.

EMPLOYER FEEDBACK

“Our intern from Chapel Haven is doing a great job within our department and is extremely liked by his team members. He has brought true joy to our sales department. He is independently working on a project that will benefit sales and marketing. He is very creative and we look forward to watching him grow. Thank you!”

ERIC, INSIDE SALES MANAGER FOR WHELEN ENGINEERING

“They have such a positive impact on our work force. Our employees are glad they are a part of an organization that is supportive of job training for people with disabilities.”

SCOTT COHEN, EXECUTIVE DIRECTOR, JEWISH COMMUNITY CENTER (JCC) OF GREATER NEW HAVEN