

## RESULTS SHOW EXCEPTIONAL OUTCOMES COMPARED TO NATIONAL AVERAGES

**100%** of adults referred to CareerAbility engage in job skill development experiences (some receive more than one opportunity).

**80%** of adults referred to CareerAbility with developmental and social disabilities have been placed in competitive employment – compared to the national average of **18%**.

**91%** of adults remain in competitive employment for at least 90 days or more.

Since 2017, **94%** of the adults placed into employment still remain in their jobs, exceeding one year job retention rates.

## FINANCED WITH A SEMINAL GRANT

in 2017, \$5 million grant was provided by the Diana Davis Spencer Foundation to spearhead a center for employment services and opportunities, CareerAbility.



DIANA DAVIS SPENCER  
FOUNDATION

## WHERE WE WORK!



## CONTACT INFORMATION

CareerAbility Office:  
(203) 397-1714, ext. 210

CareerAbility at Chapel Haven Schleifer Center, Inc. uses individualized methods of career development and job procurement for individuals of all abilities. Employment Support Professionals focus on the strengths of the job seeker and work with them as they navigate their personal and career development goals.

Please scan the QR code below on your mobile device to learn more about CHSC CareerAbility, or visit [www.chapelhaven.org/careerability](http://www.chapelhaven.org/careerability)



## ABOUT CHAPEL HAVEN SCHLEIFER CENTER, INC. (CHSC)

Founded in 1972 on Chapel Street in Westville, CT, Chapel Haven is a pioneer in helping adults with developmental and social disabilities live independent and self-determined lives. CHSC occupies a flourishing campus in the Westville section of New Haven. A \$45 million campus transformation has delivered outstanding modern residences, state-of-the-art classrooms, the SAIL campus for lifelong supports and a landscaped courtyard where adults can learn independent living in a vibrant and non-institutional setting.

## ACCREDITATIONS

**CERTIFIED EMPLOYMENT SUPPORT PROFESSIONALS THROUGH APSE**  
(Association of People Supporting Employment First)

**ENDORSED STAFF IN CUSTOMIZED EMPLOYMENT THROUGH ACRE**  
(Association of Community Rehabilitation Educators)

## PRESTIGIOUS PARTNERSHIPS



CHAPEL HAVEN  
SCHLEIFER CENTER  
GROW THRIVE BELONG

CareerAbility



We take a person-centered approach to career development.

## WHAT DO WE MEAN BY MEANINGFUL WORK?

- Each job seeker is given both opportunity and choice in their career planning.
- Meaningful employment is predicated upon strengths and interests.
- Each placement contributes to the individual's quality of life.
- Employment allows each person to earn competitive wages in inclusive work sites.
- We strive to identify job placements that offer each person the opportunity to earn competitive wages in an inclusive workplace.

## OUR MODEL INCORPORATES A UNIQUE COMBINATION OF VOCATIONAL TOOLS AND BEST PRACTICES:

- Career Advisement is incorporated throughout each person's experience.
- We offer a career matching process that is guided by the job seeker.
- Job seekers can engage in discovery and job skill development prior to employment.
- We provide enhanced job placement services to job seekers and employers with the ability to customize employment as needed.

## CAREERABILITY IS ALLOCATED INTO TWO KEY AREAS TO OFFER EFFECTIVE PATHWAYS TO EMPLOYMENT:

### Work-Based Learning & Training

- Discovery/Career Exploration
- Internships
- Career Training in Retail Sales & Food Service
- Professional Development classes

### Employment Services

- Job Development
- Job Placement/Job Negotiation
- Job Coaching
- Employer Education

## THE BENEFITS OF EMPLOYER PARTNERSHIPS WITH CAREERABILITY

- Chapel Haven has been a trusted member of the community for 50 years.
- CareerAbility is skilled at matching jobs that meet the needs of the employer with the skills of the employee.
- Promotion of a positive, inclusive workplace culture.

- Job shadowing and volunteering can be a great way for the employer and job seeker to decide if a match exists at the work site. Many times organizations decide that the volunteer is such a good fit, they hire them.
- Staff with multiple areas of expertise work as a transdisciplinary team to provide optimal support and long-term success.
- Staff are experts at eliciting requirements, determining appropriateness, and coaching to assure maximum value for all.
- By job coaching employees during their early and transition days of employment, this leads to better retention and outcomes.
- Through an in-depth analysis of employee/employer needs, we can create a complementary pairing to skilled, reliable employees.
- We also value experience. We know that well designed volunteer experiences and internships benefit everyone. CareerAbility's staff are experts at eliciting requirements, determining appropriateness, and coaching to assure maximum value for all.
- Complimentary Training for our Employer partners on inclusion and working with adults with diverse abilities.
- There are tax credits that small and medium-sized business in Connecticut may qualify for when hiring individuals with disabilities.



“Chapel Haven graduate works at Defibtech as a manufacturing specialist. They do several tasks including testing AED machines, which is very important work!”

### EMPLOYER FEEDBACK

“Our intern from Chapel Haven is doing a great job within our department and is extremely liked by his team members. He has brought true joy to our sales department. He is independently working on a project that will benefit sales and marketing. He is very creative and we look forward to watching him grow. Thank you!”

**ERIC, INSIDE SALES MANAGER FOR WHELEN ENGINEERING**

“They have such a positive impact on our work force. Our employees are glad they are a part of an organization that is supportive of job training for people with disabilities.”

**SCOTT COHEN, EXECUTIVE DIRECTOR, JEWISH COMMUNITY CENTER (JCC) OF GREATER NEW HAVEN**



“This group volunteers at the Milford Senior Center serving lunch to the seniors and organizing their library. They were so proud to be honored at this volunteer appreciation dinner!”